

APPLICATION FOR EMPLOYMENT

AGAPE of North Alabama, Inc. is an Equal Employment Opportunity Employer. We do not use personal information in our hiring process and are dedicated to hiring the person best suited for our jobs, without any knowledge or consideration to any individual's membership in any protected class. However, in order to promote the religious morals, principles and beliefs of our faith-based organization, our bylaws require that all employees at AGAPE of North Alabama be active members of a New Testament church. (This religious exemption from Title VII is found in Section 702 of the Civil Rights Act of 1964).



When applying for this position, please complete this application and send it, along with a current resume, in PDF form to danny@agapecares.org. IMPORTANT NOTE: Applications that are incomplete or incorrect and those not following the instructions above for submission will not be considered for the position.

Date	Position You Are Currently Applying For		
Last Name	First Name	Middle or Maiden Name	
Current Address	City	State	Zip
Phone – Cell	E-Mail		

NOTE: If necessary, AGAPE will use this information to contact you for additional references, etc. If you anticipate this information changing in the near future, please let me know as soon as possible.

Do you know of any reason why you could not be lawfully employed in this country (e.g., Visa or Immigration Status questions)? Yes _____ No _____

Do you have any prior convictions for criminal behavior or outstanding warrants for your arrest? Yes _____ No _____

Do you know of any reason why you would not be able to perform the job for which you are applying, with or without special accommodation? Yes _____ No _____
 If yes, please explain: _____

Education	School Name City, State	Dates Attended	Degree Received	GPA
High School				
College				
Other				

Military	Branch	Exiting Rank	Year Enlisted	Year Discharged

Describe any special training, experience/activities or skills which might affect your employment.

What salary do you anticipate for the job you're applying for at AGAPE? _____

Below, list your last three employers. **Start with your current or most recent job.**

Dates of Employment: _____	Approximate Salary: _____
Employer: _____	
City, State: _____	Job Title: _____
Work Performed: _____	
Reason for Leaving: _____	

Dates of Employment: _____	Approximate Salary: _____
Employer: _____	
City, State: _____	Job Title: _____
Work Performed: _____	
Reason for Leaving: _____	

Dates of Employment: _____	Approximate Salary: _____
Employer: _____	
City, State: _____	Job Title: _____
Work Performed: _____	
Reason for Leaving: _____	

References (include individual's name, position, company/church/school name, e-mail address, phone number:	
1. Church Leader (where you currently worship): _____	_____
2. Former (or Current) Employer: _____	_____
3. If a recent graduate (3 yrs or less), Former Teacher: _____	_____
Otherwise, Another Employer: _____	_____

I authorize verification of EITHER
____ all information OR
____ all information except from my present employer.

If selected, when would you be available to begin work at AGAPE? _____

I understand that any omission or misrepresentation in this application will be cause for my rejection or dismissal and that my employment is contingent upon AGAPE of North Alabama, Inc. checking references, previous employment, and *clearances.

Signature _____

Date _____

*All employees must be cleared by the Alabama Bureau of Investigation, the Federal Bureau of Investigation, and the State Central Registry on Child Abuse/Neglect. AGAPE may also run background checks to cover criminal history, driving records, and, for certain positions, credit reports. By submitting this application, you are giving AGAPE your permission to run any background check they deem necessary. (AGAPE will contact you for your Social Security and/or Driver's License numbers before running any background checks.)